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Research Paper

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## Green banking initiatives; a qualitative approach of commercial banks

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**Abstract**

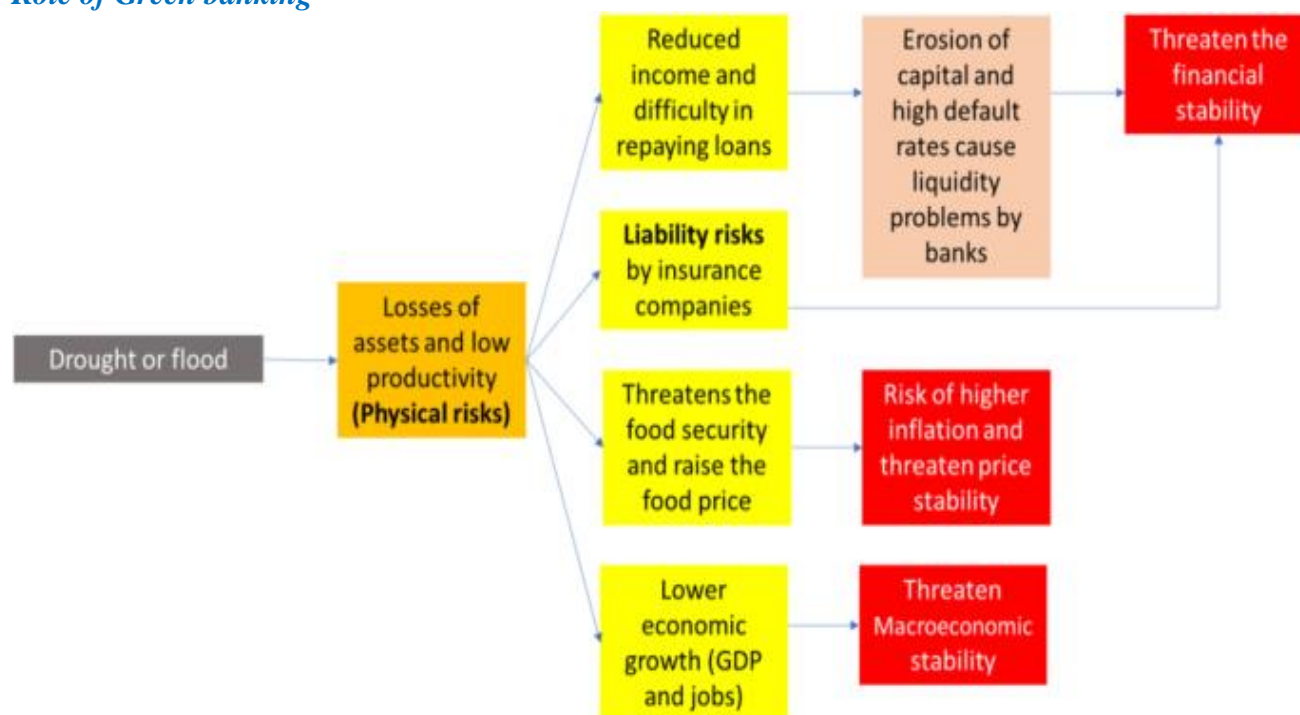
Green banking initiatives have emerged as a crucial strategy for financial institutions to address environmental concerns while enhancing their sustainability practices. This qualitative study delves into the approaches and perceptions of commercial banks towards green banking initiatives. Through in-depth interviews and content analysis, this research seeks to uncover the motivations, challenges, and strategies employed by commercial banks in implementing green banking practices. The study examines the multifaceted dimensions of green banking, encompassing areas such as sustainable financing, environmental risk management, green product development, and stakeholder engagement. By employing a qualitative methodology, this research aims to capture the nuanced perspectives of bank executives, sustainability officers, and other relevant stakeholders involved in green banking decision-making processes. Key themes explored include the integration of environmental criteria into lending and investment decisions, the development of innovative financial products tailored towards sustainable projects, and the role of regulatory frameworks in shaping green banking practices. Moreover, the study investigates the impact of internal organizational dynamics, corporate culture, and stakeholder pressures on the adoption and implementation of green banking initiatives. The qualitative approach enables a deeper understanding of the complexities and contextual factors influencing the adoption and effectiveness of green banking practices. Ultimately, this study aims to inform policymakers, practitioners, and scholars about the evolving landscape of sustainable finance and the role of commercial banks in promoting environmental stewardship within the financial sector.

**Keywords:** *Challenges and Barriers, Impact and Effectiveness, Stakeholder Perspectives, Organizational Dynamics and Regulatory Frameworks*

**Introduction**

Green banking initiatives play a pivotal role in fostering environmental sustainability by integrating ecological considerations into financial operations and services. These initiatives encompass a range of strategies aimed at mitigating environmental risks, promoting green investments, and aligning banking practices with sustainable development goals. By financing environmentally friendly ventures and technologies, green banks facilitate the transition to a low-carbon economy and help combat climate change. Moreover, green banking initiatives contribute to enhancing transparency and accountability within the financial sector. Through sustainability reporting and disclosure requirements, banks communicate their environmental performance and commitments to stakeholders, fostering trust and accountability. This transparency encourages responsible business practices and incentivizes banks to prioritize environmental considerations in their operations. By extending financial services to underserved communities, including those disproportionately affected by environmental degradation and climate change, banks can empower individuals and businesses to participate in sustainable development initiatives. This may involve offering tailored financial products such as green loans for energy-efficient home improvements or microfinance for small-scale renewable energy projects in rural areas. By fostering inclusive green finance, banks can contribute to building resilient communities and reducing disparities in access to clean energy and environmental resources. However, despite the progress made in advancing green banking initiatives, several challenges remain to be addressed. These include the need for standardized environmental metrics and reporting frameworks to facilitate comparability and transparency across financial institutions. Additionally, there is a growing recognition of the importance of addressing social and governance issues alongside environmental considerations to achieve holistic sustainability outcomes. Moreover, scaling up green finance requires overcoming barriers such as limited awareness, capacity constraints, and regulatory barriers in certain markets. Moreover, CSR activities can enhance stakeholder engagement and collaboration, facilitating the implementation of green banking initiatives. By engaging with customers, employees, regulators, and civil society organizations, banks can gather insights, build trust, and foster partnerships to drive sustainability outcomes. For instance, banks can involve customers in green finance programs, offer incentives for sustainable behavior, and collaborate with NGOs and government agencies to address environmental challenges collectively. Furthermore, CSR commitments can influence the development of regulatory frameworks and industry standards that support green banking. By advocating for policies that promote sustainable finance, banks can create an enabling environment for green banking initiatives to thrive. This may include advocating for carbon pricing mechanisms, tax incentives for green investments, and disclosure requirements for ESG performance, driving systemic change across the financial sector.

**Chart: 01**  
*Role of Green banking*



### Literature review and research Agenda

Ullah and Ahmed (2019) conduct a comprehensive analysis of the implementation of green banking initiatives in Bangladesh, focusing on stakeholder perspectives and their roles in promoting environmental sustainability within the banking sector. The article explores the multifaceted dynamics between banks, regulators, businesses, civil society, and other stakeholders in driving the adoption and effectiveness of green banking practices in Bangladesh. The authors emphasize the importance of stakeholder engagement in shaping the direction and outcomes of green banking initiatives. They highlight the role of regulatory authorities, such as the Bangladesh Bank, in setting the policy framework and incentives to encourage banks to integrate environmental considerations into their operations. By mandating disclosure requirements, offering financial incentives, and providing technical assistance, regulators play a critical role in catalyzing the adoption of green banking practices across the banking industry. Moreover, Ullah and Ahmed underscore the significance of collaboration between banks and other stakeholders, including businesses, non-governmental organizations (NGOs), and academic institutions, in promoting environmental sustainability. Banks are encouraged to engage with businesses to develop innovative financing solutions for green projects and provide technical assistance to improve environmental performance. The study also examines the challenges and barriers faced by stakeholders in implementing green banking initiatives in Bangladesh. These include limited awareness and understanding of green finance concepts, inadequate technical expertise and resources within banks, and regulatory constraints that may hinder the uptake of sustainable banking practices. Addressing these challenges requires coordinated efforts from all stakeholders to enhance awareness, build capacity, and create an enabling environment for green finance. Furthermore, Ullah and Ahmed discuss the potential benefits of green banking initiatives for stakeholders in Bangladesh. For banks, adopting green banking practices can

enhance their reputation, attract socially responsible investors, and mitigate environmental risks in their loan portfolios. Businesses can benefit from access to green financing options to invest in energy-efficient technologies, renewable energy projects, and sustainable infrastructure. Civil society organizations can leverage green banking initiatives to advocate for environmental protection and social equity, while regulators can achieve their sustainability goals and enhance financial stability through a greener banking sector. In conclusion, Ullah and Ahmed's study underscores the importance of stakeholder collaboration in promoting green banking initiatives in Bangladesh. However, addressing challenges such as limited awareness, capacity constraints, and regulatory barriers requires concerted efforts from all stakeholders to realize the full potential of green banking in Bangladesh.

### ***Green banking in emerging markets***

Green banking in emerging markets represents a vital avenue for promoting sustainable development and addressing environmental challenges while supporting economic growth. These markets characterized by rapid industrialization, urbanization, and increasing energy demand, face significant environmental risks and opportunities. Green banking initiatives in emerging markets aim to harness these opportunities while mitigating environmental degradation and climate change impacts. Moreover, green banking in emerging markets can contribute to financial inclusion by providing access to sustainable finance for underserved communities, including small and medium-sized enterprises (SMEs) and rural populations. By offering green financial products tailored to the needs of these communities, banks can empower them to adopt environmentally friendly practices and technologies, while promoting economic development and poverty reduction. However, green banking in emerging markets also faces several challenges. These include limited awareness and understanding of green finance concepts, inadequate regulatory frameworks and incentives, lack of technical expertise and resources within banks, and potential risks associated with green investments, such as project viability and market uncertainties. This may involve developing standardized environmental metrics and reporting frameworks, providing training and technical assistance to banks and businesses, and promoting public-private partnerships to mobilize resources and expertise for green projects. By integrating sustainability principles into banking practices, fostering collaboration among stakeholders, and promoting financial inclusion, green banking initiatives can contribute to building a more resilient and inclusive economy for future generations.

### ***Green Banking and Finance: Leading Initiatives and Research***

"Green Banking and Finance: Leading Initiatives and Research" encompasses a multifaceted landscape of efforts aimed at integrating sustainability principles into banking and financial practices. At its core, this field seeks to align financial activities with environmental goals, addressing climate change, resource depletion, and social equity concerns. These instruments not only drive investment towards sustainable projects but also encourage businesses to adopt environmentally responsible practices. In addition to product innovation, leading financial institutions are implementing robust environmental, social, and governance (ESG) frameworks. These frameworks incorporate sustainability criteria into investment decisions, risk assessments, and corporate governance practices. By considering factors such as carbon emissions, water usage, and social impact, banks can better manage environmental risks and identify opportunities for sustainable growth. Furthermore, collaboration and knowledge-sharing are essential components of green banking and finance initiatives. Research plays a crucial role in informing and guiding green banking and finance initiatives. Academics, policymakers, and industry practitioners are conducting studies on topics such as the financial implications of climate change, the effectiveness of green finance instruments, and the role of regulation in promoting

sustainability. This research provides valuable insights into the challenges and opportunities facing the green banking sector, informing the development of policies and strategies to accelerate its growth

***Banking on sustainability: a qualitative analysis of green banking***

Orsato and Wells (2019) provide a qualitative analysis of green banking in Brazil, shedding light on the strategies, challenges, and opportunities associated with integrating sustainability principles into the banking sector in the country. The study examines how Brazilian banks are incorporating environmental considerations into their operations and the impact of these initiatives on sustainable development. The authors highlight the growing importance of green banking in Brazil, driven by both internal and external factors. Internally, banks are increasingly recognizing the risks associated with environmental degradation and climate change, as well as the opportunities presented by sustainable finance. Externally, regulatory pressures, stakeholder expectations, and market demand for sustainable products and services are influencing banks to adopt green banking practices. Additionally, banks are engaging with stakeholders, including clients, regulators, and civil society organizations, to raise awareness, build partnerships, and drive collective action towards sustainability goals. These include regulatory uncertainties, limited availability of green finance instruments, and the need for technical expertise and resources to assess environmental risks and opportunities effectively. Furthermore, cultural and organizational barriers within banks, such as resistance to change and lack of awareness among employees, can hinder the adoption of sustainable banking practices. Despite these challenges, Orsato and Wells identify several opportunities for green banking in Brazil. These include leveraging Brazil's rich natural resources and biodiversity to develop innovative green financial products and services, expanding financial inclusion by providing access to sustainable finance for underserved communities, and contributing to Brazil's commitments to mitigate climate change and achieve sustainable development goals. The study highlights the growing importance of green banking in Brazil and the efforts of banks to integrate sustainability principles into their operations. By adopting strategies such as incorporating ESG criteria, offering green financial products, and engaging with stakeholders, Brazilian banks can contribute to environmental sustainability, social inclusion, and economic development. However, addressing challenges such as regulatory uncertainties and organizational barriers requires collaborative efforts from banks, regulators, civil society, and other stakeholders to realize the full potential of green banking in Brazil.

**Research objectives**

1. To investigate the underlying motivations driving commercial banks to adopt green banking initiatives, such as regulatory compliance, corporate social responsibility, or market demand.
2. **To** examine the strategies employed by commercial banks to integrate green banking practices into their operations, including the development of sustainable finance products, establishment of environmental risk management frameworks, and engagement with stakeholders.
3. **To** identify the challenges and barriers faced by commercial banks in implementing green banking initiatives, such as regulatory constraints, financial viability concerns, or internal resistance.
4. **To** evaluate the impact and effectiveness of green banking initiatives on environmental outcomes, financial performance, and stakeholder perceptions.

## Analysis, findings and Results

Green banking initiatives often direct impact on environmental stewardship, green banking initiatives can generate economic opportunities and resilience. By investing in renewable energy, energy efficiency, and sustainable infrastructure projects, banks support job creation, innovation, and economic growth while reducing dependence on fossil fuels. Furthermore, green finance instruments such as green bonds and sustainability-linked loans provide financial incentives for businesses to adopt sustainable practices and technologies.

**Table 1**

### Key factors influencing Green banking initiatives in commercial banks-Friedman Test

Sl. No.	Dimension	Mean	Std. Deviation	Mean Rank
1.	Implementation Strategies	3.15	1.318	7.09
2.	Challenges and Barriers	3.04	1.303	6.79
3.	Impact and Effectiveness	2.84	1.281	6.14
4.	Stakeholder Perspectives	2.50	1.127	5.24
5.	Organizational Dynamics	2.84	1.110	6.19
6.	Regulatory Frameworks	3.05	1.243	6.68
7.	Opportunities for Improvement	3.38	1.414	7.57
8.	Motivation	2.20	.816	5.90
9.	Corporate social responsibility	2.75	.642	7.58
10.	Financial viability concerns	3.30	1.336	7.43
No. of Respondents		160		
Chi-Square		10.277		
difference		9		
Sig.		0.311		

The result from the Friedman test shows that the calculated Chi-Square value (10.277) for the degree of freedom 9 is insignificant. The significance is calculated at 31.1% which is more than 5%. Hence it is understood that the factors influencing green banking is almost same and do not have significant difference in the mean rank. CSR practices, banks can contribute to environmental sustainability, social welfare, and economic development, thus amplifying the effects of green banking on society and the environment. CSR commitments demonstrate a bank's dedication to environmental stewardship and social responsibility. By integrating sustainability principles into their business operations and decision-making processes, banks can align their CSR goals with green banking initiatives. This alignment strengthens the bank's credibility and reputation as a socially responsible institution, attracting environmentally

conscious customers, investors, and partners. CSR initiatives can complement green banking efforts by addressing broader social and environmental challenges. For example, banks can invest in community development projects, such as renewable energy installations in underserved areas or sustainable agriculture programs, to promote economic empowerment and environmental conservation. By leveraging their financial resources and expertise, banks can support grassroots initiatives that align with their CSR and green banking objectives, creating synergies between financial performance and social impact. Organizational dynamics within banks heavily influence the success and implementation of green banking initiatives. These dynamics encompass the internal processes, structures, cultures, and behaviors that shape how banks operate and respond to environmental and social considerations. Understanding and managing these dynamics are crucial for driving sustainability within the banking sector. One key aspect of organizational dynamics is leadership commitment and support. Strong leadership from senior management is essential for championing green banking initiatives, setting strategic direction, and allocating resources effectively. Leaders who prioritize sustainability can foster a culture of environmental responsibility throughout the organization, influencing employee attitudes and behaviors towards sustainability. Banks that promote transparency, accountability, and ethical behavior are more likely to integrate environmental and social considerations into their operations. Furthermore, organizational structures and processes can either enable or hinder the implementation of green banking initiatives. Banks may need to adapt their structures, such as creating dedicated sustainability teams or integrating sustainability criteria into existing departments, to support green banking goals effectively. Similarly, aligning performance metrics, incentives, and reward systems with sustainability objectives can motivate employees to prioritize environmental and social outcomes. Additionally, employee engagement and empowerment are essential for driving sustainable change within banks. Providing opportunities for training, education, and skill development on environmental issues and green finance can equip employees with the knowledge and tools to support green banking initiatives. Moreover, involving employees in decision-making processes and encouraging their participation in sustainability initiatives can foster a sense of ownership and commitment towards sustainability goals. Finally, effective communication and stakeholder engagement are critical for navigating organizational dynamics in green banking. By engaging stakeholders in dialogue, banks can build trust, gather feedback, and mobilize support for green banking initiatives, ultimately driving meaningful change towards a more sustainable financial sector.

### **Implications and discussion**

Stakeholder perspectives are integral to the success and impact of green banking initiatives, as they represent diverse interests and priorities that shape the development and implementation of sustainability strategies within the banking sector. Understanding and incorporating these perspectives are essential for fostering collaboration, building trust, and driving meaningful change towards environmental and social sustainability.

1. **Customers:** Customers are key stakeholders whose preferences and behaviors influence the demand for green banking products and services. Understanding customer perspectives on sustainability, including their awareness, attitudes, and willingness to adopt green financial products, is crucial for banks to tailor their offerings effectively and drive uptake. Banks can engage with customers through surveys, feedback mechanisms, and targeted marketing campaigns to better understand their needs and preferences regarding green banking.
2. **Investors:** Investors play a significant role in shaping banks' sustainability strategies by allocating capital based on environmental, social, and governance (ESG) criteria.

Institutional investors, in particular, are increasingly integrating ESG factors into their investment decisions and engaging with banks on sustainability performance. Banks that demonstrate a strong commitment to environmental stewardship and transparency can attract socially responsible investors and access capital at favorable terms, driving the adoption of green banking practices.

3. **Policymakers:** Regulators and policymakers play a critical role in shaping the regulatory framework and incentives for green banking. Their perspectives influence the development of laws, regulations, and guidelines that govern environmental and social risk management, disclosure requirements, and incentives for sustainable finance. Banks need to engage with regulators and policymakers to advocate for supportive policies, provide input on regulatory proposals, and ensure compliance with evolving sustainability standards.
4. **Employees:** Employees are internal stakeholders whose attitudes, skills, and behaviors shape banks' capacity to implement green banking initiatives effectively. Engaging employees and fostering a culture of sustainability within the organization are essential for driving behavioral change and embedding environmental considerations into day-to-day operations. Banks can provide training, incentives, and recognition for sustainability initiatives to motivate employees and empower them to contribute to green banking goals.
5. **Communities and Civil Society Organizations:** Communities and civil society organizations represent external stakeholders whose perspectives on environmental and social issues can influence banks' reputation and social license to operate. Banks need to engage with communities, NGOs, and other stakeholders to understand their concerns, address environmental and social impacts, and contribute to local development priorities. By building trust and collaborating with communities, banks can enhance their social impact and create shared value for stakeholders.
6. **Suppliers and Business Partners:** Suppliers and business partners represent stakeholders along banks' value chain whose sustainability performance can affect banks' reputation and risk exposure. Banks can influence suppliers' environmental and social practices through procurement policies, supplier codes of conduct, and engagement on sustainability issues. By working with suppliers and business partners to improve sustainability performance, banks can enhance their supply chain resilience and contribute to broader sustainability goals.

## **Conclusion**

Green banking initiatives represent a proactive approach towards integrating environmental sustainability into the core functions of the banking sector. By incorporating environmental considerations into lending and investment decisions, promoting transparency and accountability, fostering economic opportunities, and addressing social inequalities, green banks play a crucial role in driving the transition towards a more sustainable and resilient global economy. By integrating environmental and social considerations into banking practices, fostering innovation in financial products and services, promoting collaboration among stakeholders, and supporting research and knowledge-sharing, these initiatives are leading the way towards a more resilient and inclusive economy. Stakeholder perspectives are diverse and multifaceted, representing a wide range of interests, values, and priorities that influence green banking initiatives. By understanding and incorporating these perspectives into their strategies and operations, banks can build trust, foster collaboration, and drive meaningful change towards



environmental and social sustainability in the banking sector. By aligning lending and investment decisions with sustainability goals, banks can channel investment towards environmentally beneficial projects while managing environmental risks effectively. However, implementing green banking initiatives faces several challenges and barriers. Regulatory uncertainty, limited awareness, and technical expertise, market barriers, and organizational resistance can hinder the adoption of sustainable banking practices. Despite these challenges, the impact of green banking can be significant. It contributes to environmental sustainability by mitigating environmental risks, promoting economic growth, fostering social inclusion, and enhancing financial stability. Corporate social responsibility plays a pivotal role in amplifying the impact of green banking initiatives by reinforcing environmental and social objectives, fostering collaboration and stakeholder engagement, and influencing regulatory and industry practices. By integrating CSR principles into their operations and aligning with green banking goals, banks can maximize their positive contributions to sustainable development, creating value for society, the environment, and the financial sector as a whole. Organizational dynamics play a central role in shaping the success of green banking initiatives within banks. Leadership commitment, organizational culture, structures, processes, employee engagement, and stakeholder communication all influence how banks integrate environmental and social considerations into their operations and decision-making processes. By understanding and managing these dynamics effectively, banks can unlock the full potential of green banking to drive positive environmental, social, and financial outcomes.

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